**Job Pool**

**Job Post** :1

**Name of Group Member who found the position**: Aadarsha Chapagain

**Date that Job Posting was found** : Feb 15, 2022

**Method of Application**: Linkedin

<https://www.linkedin.com/jobs/view/2920401026/?alternateChannel=search&refId=qJWfWx3ElzKTM4qOfUjZ7A%3D%3D&trackingId=SNS%2Fb6i1hBw8kGPTjhuDyw%3D%3D&trk=d_flagship3_search_srp_jobs>

**Job Title**:Associate Data Engineer

**Job Description**:

* Lead, design, and develop analytical solutions for our partners to help drive smarter business decisions
* Work with Business Stakeholders for scoping requirements, conducting UAT and gathering feedback
* Build ETL solutions with SQL based technologies like Oracle, Snowflake and Spark
* Serve the team as a subject matter expert & mentor for ETL design, and other related data and programming technologies
* Proactively identify performance & data quality problems and drive the team to remediate them. Advocate architectural and code improvements to the team to improve execution speed and reliability
* Design, develop and document database objects with the best architectural principles and patterns.
* Work effectively in an unstructured and fast-paced environment both independently and in a team setting, with a high degree of self-management
* Prioritize and execute multiple tasks in a highly dynamic environment with a results oriented mindset. Strong problem solving with acute attention to detail and ability to meet tight deadlines and project plans
* Demonstrate operational excellence and strong can-do attitude
* You find satisfaction in a job well done and thrive on solving head-scratching problems
* Be prepared to learn new platforms and syntax with short ramp-up cycles
* Be prepared for changes in business direction and understand when to adjust designs

**Hiring Company Name**: Salesforce Toronto, ON

**Job Post** :2

**Name of Group Member who found the position**: Aadarsha Chapagain

**Date that Job Posting was found** : Feb 10, 2022

**Method of Application**: Indeed

[**https://ca.indeed.com/viewjob?jk=b323c615dd3c33b7&tk=1frvhm3ljj78m801&from=serp&vjs=3**](https://ca.indeed.com/viewjob?jk=b323c615dd3c33b7&tk=1frvhm3ljj78m801&from=serp&vjs=3)

**Job Title**:Junior Data Engineer

**Job Description**:

* Develops analytical solutions and makes recommendations based on an understanding of the business strategy and stakeholder needs.
* Provides advice and guidance to assigned business/group on implementation of analytical solutions.
* Works with stakeholders to identify the business requirements, understand distinct problems and expected outcomes, and models and frames business scenarios which impact critical business processes and/or decisions.
* Works with various data owners to discover and select available data from internal sources and external vendors (e.g. lending system, payment system, external credit rating system, and alternative data) to fulfill analytical needs.
* Applies scripting / programming skills to assemble various types of source data (unstructured, semi-structured, and structured) into well-prepared datasets with multiple levels of granularities (e.g., demographics, customers, products, transactions).
* Develops agreed analytical solution by applying suitable statistical & machine learning techniques (e.g., A/B testing, prototype solutions, mathematical models, algorithms, machine learning, deep learning, artificial intelligence) to test, verify, refine hypotheses.
* Summarizes statistical findings and draws conclusions, presents actionable business recommendations. Presents findings & recommendations in a simple, clear way to drive action.
* Documents data flow, systems and processes in data collection to improve efficiency and apply use cases.
* Performs experimental design approaches to validate finding or test hypotheses.
* Uses the appropriate algorithms to discover patterns.
* Builds effective relationships with internal/external stakeholders and ensures alignment.
* Supports development of tools and delivers training for data analytics and AI.
* Supports development and execution of strategic initiatives in collaboration with internal and external stakeholders.
* Leads/participates in the design, implementation and management of core business/group processes.
* Focus is primarily on business/group within BMO; may have broader, enterprise-wide focus.
* Exercises judgment to identify, diagnose, and solve problems within given rules.
* Works independently on a range of complex tasks, which may include unique situations.
* Broader work or accountabilities may be assigned as needed.

**Hiring Company Name**: BMO Financial Group

**Job Post** :3

**Name of Group Member who found the position**: Aadarsha Chapagain

**Date that Job Posting was found** : Feb 16, 2022

**Method of Application**: Glassdoor

<https://www.glassdoor.ca/Job/midtown-toronto-data-engineer-intern-jobs-SRCH_IL.0,15_IC4037633_KO16,36.htm?jl=1007643967265&guid=0000017eff4fede8826bcb4fa8ed19ee&pos=101&src=GD_JOB_AD&t=SR-JOBS-HR&srs=MEMBER_HOME_RECOMMENDED&s=320&ao=1136043&jrtk=3-0-1frvkvrgbu3jb801-1frvkvrh7u3mu800-d015d7be7f712b6a->

**Job Title**: Data Engineer Intern

**Job Description**:

* Write code to automate ingestion and transformation of data from different sources (from conception to production)
* Design, build, and own highly resilient data processing jobs
* Build systems that represent real-world intricacies of physical commodities
* Collaborate with Services team to identify and map different data sources
* Participate in code reviews to push for high quality and coding standards

**Hiring Company Name**: Validere Technologies